

### Elder Qualification Process

Elder candidates are men who are already serving as shepherds in the Body. They agree with the philosophy and doctrine at ChangePoint and after completing an application process outlined below, they are presented first to the staff and later to the Body to see if there are any objections. This process is intended to ensure that we have spiritual men of high character serving as elders at ChangePoint.

1. **Recommended by a Senior Leader or other Elder** – Only current senior leaders and/or other Elders can recommend a candidate for the Elder board. Candidates' names are submitted without their knowledge, and a rationale for the recommendation is also submitted.
2. **Elder Endorsement** – Elders prayerfully consider all names submitted.
3. **Personal Invitation** – Upon endorsement by all current Elders, the candidate is approached and invited to enter the Elder Qualification Process. The process involves studying the role of an Elder, and completing a personal questionnaire.
4. **Questionnaire Review** – All elders review candidates' questionnaires.
5. **Candidate Interview** - Following this review, the candidate is interviewed with a subset of the current elder board (2 or 3 current board members). The candidate's spouse is also interviewed.
6. **Unity Among all Current Elders** – Elders discuss all candidate interviews. All current elders must endorse moving forward with the candidate at this point.
7. **Presentation to the Staff and Body** – Candidates' names are presented to church staff and a time is allowed for objections. The candidates are then presented to the church body and a time is allowed for objections that may remove them from the process.
8. **Reconciliation of all Objections** – If there are any objections, those objections must be resolved before the candidate can move forward in the process.
9. **Presentation and Ordination** – If all current elders affirm the addition of the candidate to the Elder board, he is presented to the body at large during an ordination ceremony.

*If you have concerns about any of the men presented today, please contact your Elder board at:*

[elders@changepointalaska.com](mailto:elders@changepointalaska.com)

*You may also contact Richard Irwin at the church office: [richardi@changepointalaska.com](mailto:richardi@changepointalaska.com)*

Elder Candidates will be presented and ordained at services the weekend of June 6<sup>th</sup> & 7<sup>th</sup>.

**Meet the Elder Candidates Sunday, May 17<sup>th</sup>  
3:30 pm – The Loft – “Open House”**